

COMMERCIAL & TEMP STAFFING

SPI Staffing

"Scaling 135,000+ temp workers across construction sites, shopping malls, and retail stores on a single system of record."

135,000+

Active workers on Hirebase

14

Locations across the USA

Automated

Payroll processing via CFS

Single

System of record, replacing fragmented tools

How SPI Staffing runs on Hirebase

VERIFICATION**Verified location check-in**

Ensures workers are physically present at assigned job sites during shift check-in and checkout before time is logged.

COMPLIANCE**Automated onboarding & compliance**

Handles background check verification, digital document management, and I-9 and W-4 tax form collection directly in the app.

AUDITING**Complete conversation audit log**

Maintains an immutable audit log of worker history, including all in-app messaging and call records between admins and staff.

OPERATIONS**Self-service client portal**

Venue and site clients log into a dedicated portal to request workforce jobs, which automatically populate admin dispatch queues.

PAYROLL**CFS payroll automation**

Calculates shift hours, overtime, and site rates automatically, exporting directly into CFS for payroll processing.

TRAINING**Integrated worker LMS**

Delivers site safety training, orientation courses, and venue compliance modules directly inside the worker mobile app.

Deployment

Footprint

- 135,000+ active workers placed across construction sites, shopping malls, and retail stores
- 14 locations across the United States
- Commercial and temporary staffing across multiple client verticals

What replaced what

- Verified geofenced check-in, replacing unverified attendance logging
- One worker-lifecycle system, replacing fragmented onboarding, scheduling, and payroll tools
- Direct CFS payroll export, replacing manual hours reconciliation

THE BOTTOM LINE

SPI Staffing runs its entire temp-workforce lifecycle — onboarding, verified attendance, compliance, training, client dispatch, and payroll — on one deployment of Hirebase, at a scale of 135,000+ active workers across 14 US locations.